



5/28/2020

# Annual CSR Report

Financial Year: 2019-20

#### Corporate Services & Strategic Planning

MITSUBISHI ELECTRIC INDIA PVT. LTD.

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DLF Phase III, Gurgaon - 122002, Haryana, India.

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#### THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED IN THE BOARD'S REPORT

# 1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web link to the CSR policy and projects or programs.

The concept of Corporate Social Responsibility has gained prominence from all avenues. Organizations have realized that Govt. alone will not be able to get success in its endeavor to uplift the downtrodden of Society. With the rapidly changing corporate environment, more functional autonomy, operational freedom etc. Mitsubishi Electric India Private Limited (MEI) has adopted CSR as a strategic tool for sustainable growth. For MEI in the present context, CSR means not only investment of funds for Social Activity but also Integration of Business processes with Social processes. [DETAILS in ANNEXURE1]

#### 2. The composition of CSR Committee.

- Mr. Katsunori Ushiku, Managing Director
- Mr. Kazuhiko Tamura, Deputy Managing Director
- Mr. Yozo Ito, Director
- Mr. Yuichi Ito, Director
- Mr. Gurvinder Gandhi, Chief Financial Officer
- Mr. Rajeev Sharma, Head-Corporate Services & Strategic Planning
- Mr. Naota Suzuki, Sr. Manager, Asia Corporate Office-HR

#### 3. Average net profit of the Company for last three financial years: INR 555,818,095

#### 4. Prescribed CSR Expenditure (two percent of the amount as in item 3 above)

The Net Profit calculated as per sec. 198 of Companies Act, 2013 and subsequent Amount to be spent on CSR as per schedule VII of Companies Act 2013 for FY2019 is INR 11,116,362

#### 5. Details of CSR spent during the financial year;

- a) Total amount to be spent for the financial year; INR 11,500,000
- b) Amount unspent, if any; N/A
- c) Manner in which the amount spent during the financial year is detailed below.

S.N	CSR project or Activity Identified	Sector in which the Activity is covered	runount projects	Amount outlay (budget) project or programs wise	Amount spent on the projects or Programs Sub-heads: (1) Direct expenditure on projects or programs-(2) Overheads:	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency
10		To Contribute in the mission of skill development	National Program	₹ 4,000,000	₹ 4,000,000	₹ 11,500,000	Direct
	Clean Water at School Project	To provide clean drinking water at 3	Gurugram; Haryana	₹ 1,000,000	₹ 1,000,000	,-30,000	Mera Parivar

		schools and AMC in 6 schools				
3	Clean Water at School Project	To provide clean drinking water at 3 schools and AMC in 3 schools	Pune; Maharashtra	₹ 800,000	₹ 800,000	Janeev Samajik Sanstha
4	Clean Water at School Project	To provide clean drinking water at 3 schools and AMC in 4 schools	Bengaluru; Karnataka	₹ 700,000	₹ 700,000	Sanchalana Trust
5	Clean Water at School Project	To provide clean drinking water at 3 schools	Indore; Madhya Pradesh	₹ 500,000	₹ 500,000	Manav Mandir Foundation
6	Clean Water at School Project	To provide clean drinking water at 2 schools	Ahmedabad;Gujara	₹ 500,000	₹ 500,000	Wings To Fly The Foundation
7	Clean Water at School Project	To provide clean drinking water at 2 school	Faridabad;Delhi NCR	₹ 500,000	₹ 500,000	Mera Parivar
8	Clean Water at School Project	To provide clean drinking water at 5 schools	Chandigarh; Punjab	₹ 500,000	₹ 500,000	Nishchey Charitable Society
9	Clean Water at School Project	To provide clean drinking water at 2 Schools	Kolkata; West Bengal	₹ 500,000	₹ 500,000	Divine Welfare Trust
10	Clean Water at School Project	To provide clean drinking water at 3 schools	Lucknow; Uttar Pradesh	₹ 500,000	₹ 500,000	Anvarat Foundation
11	Clean Water at School Project	To provide clean drinking water at 3 schools	Surat; Gujarat	₹ 540,000	₹ 540,000	Wings To Fly The Foundation
12	Good Health & Well-being	Health Check-up Camp at 2 villages for 325 residents	Pune, Maharashtra	₹ 400,000	₹ 400,000	Janeev Samajik Sanstha
13	Good Health & Well-being		Bengaluru, Karnataka	₹ 400,000	₹ 400,000	Sanchalana Trust
14	Tree Plantation	150 Trees with drip irrigation planted	Gurugram, Haryana	₹ 100,000	₹ 100,000	Mera Parivar
<b>l</b> 5	Tree Plantation		Bengaluru, Karnataka	₹ 100,000	₹ 100,000	Sanchalana Trust

16	Tree Plantation	Maintenance and	Pune, Maharashtra	₹ 100,000	₹ 100,000	1	Monika Arts
		Fabrication of					
		existing Tree					
		Plantation facility					
17	Tree Plantation	1000 Tree	Pune, Maharashtra	₹ 160,000	₹ 160,000		Gajanan B
		Plantation. Garden					Jagtap-
		Maintenance and					Irrigation
		Water Facility for					And Gardening
		9500 planted					
		saplings since 2013					
18	Tree Plantation	200 trees planted	Jaipur; Rajasthan	₹ 100,000	₹ 100,000	1	Nehru Nagar
		and Maintenance of					Vikas Samiti
		the trees					
19	Tree Plantation	200 trees planted	Nagpur;	₹ 100,000	₹ 100,000		Ray's
		and Maintenance of	Maharashtra				Foundation
		the trees					
	Total			₹ 11,500,000	₹ 11,500,000	₹ 11,500,000	

#### \*Give details of implementing agency:

- 1. In case the company has failed to spend the two percent of the average net profit of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in its Board Report.
- 2. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

Managing Director and Chairman, CSR Committee

Project No. 1

Activity area	To Contribute in the mission of skill development
Name of Project	ME Cup-Skill Development
Implementing Agency	Direct-Mitsubishi Electric India Pvt. Ltd.
Description	The grand finale of the Mitsubishi Electric Cup 2020 the national-level automation
	competition for students organized by Mitsubishi Electric India's Factory Automation and
	Industrial Division (FAID) was held on February 15th at the B.M.S College of Engineering,
	Bengaluru. This was the fifth edition of such competition held by Mitsubishi Electric India, a
	leading player in Factory Automation. The competition started in July last year when Mitsubishi
	Electric India invited applications from technical institutions across the country.
	Amidst overwhelming response, the organizing committee of the Mitsubishi Electric Cup
	shortlisted a total of 35 teams from across the country to compete in the final round at B.M.S
	College of Engineering, Bengaluru basis the relevance with theme of the competition
	"Visualizing IoT Solutions for Smart Automation" there factors like Innovation, Technology and
	Suitability to adopt etc. The final round that spanned over two days from 14 <sup>th</sup> February to 15 <sup>th</sup>
	February 2019 showcased some mind-boggling technological innovations created by budding
	engineers using Mitsubishi Electric Factory Automation products. The winner team "CON-
	SOL-E 4.0" from Institute of Technology, NIRMA University, Gujarat walked away with
	prize worth of Rs 1 lakh. The second place was taken by "MIRAI", a team from Agni College
	of Technology, Tamil Nadu who took home prizes worth Rs 75,000 and "CORONA" from
	CVR College of Engineering, Telangana secured the third spot and received prizes worth
	50,000. All the participants were given certificates of participation.
	The teams have created the models based on Industrial Manufacturing Processes, Smart
	Solutions for Building Automation, Energy Solutions, etc. Factory Automation & Industrial
	Division provided the team with necessary, support, trainings and Factory Automation
	equipment like PLC, Inverter, Human Machine, Interface(HMI) etc. for building their models .The
	competition aimed at providing on-field training to budding engineers from across the country
	and improving the ability of college students for engineering application, stimulating their
	interests in learning engineering technology and building up an innovation capacity in them.
Picture and web link to	https://mitsubishielectric.in/news/team-con-sol-e-40-from-institute-of-technology-
he CSR Projects	nirma-university-emerges-as-winners-of-5th-mitsubishi-electric-cup







Project No. 2

Activity area	To provide clean drinking water at 3 schools and AMC in 6 schools Gurugram, Haryana
Name of Project	Clean Water at School Project
Implementing Agency	NGO- Mera Parivar
Description	The inauguration of Clean Drinking Water CSR activity in Gurugram of FY19 was done by Mr. Katsunori Ushiku Managing Director, Mitsubishi Electric India Pvt. Ltd. at Government Senior Secondary School-Siwar on 12 <sup>th</sup> October. Followed by the inauguration of Clean Drinking Water facilities by MEI employees on 18 <sup>th</sup> October which included Clean Drinking Water facility creation at Government Primary School- Siwari, Government Girls Middle School-Patli and Government Primary School-Patli situated in the rural areas nearby Gurugram city. For six schools AMC was provided which were taken up by the company in 2018. In-total Nine schools covered in this program which benefitted 1454 students. Through this activity, we aim to reach the rural areas nearby Gurugram city, where school going children can have clean drinking water at the school premises.
Picture and web link to the CSR Projects	https://mitsubishielectric.in/news/mitsubishi-electric-india-covers-9-schools-with-clean-drinking-water-program-in-rural-gurugram







Activity area	To provide clean drinking water at 3 schools and AMC in 3 schools; Pune, Maharashtra
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Janeev Samajik Sanstha
Description	In accordance with Clean Water at School program, MEI Employees of Pune, inaugurated the Clean Drinking Water Facility at ZP Ghanuje School, ZP Sangwade School, Gram Prabodhini School, Tahsil Maval, Pune on 26 <sup>th</sup> February 2019. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. For 3 schools AMC was provided which were taken up by the company in 2018. In-total six schools covered in this program which benefitted 940 students. Through this activity, we aim to reach the rural areas nearby Pune city, where school going children can have clean drinking water at the school premises.
Picture and web link to the CSR Projects	https://mitsubishielectric.in/news/mitsubishi-electric-organized-sustainability-activities-in-pune







Activity area	To provide clean drinking water at 3 schools and AMC in 4 schools Bengaluru, Karnataka
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Sanchalana Trust
Description	Under Clean water at school program, MEI Bengaluru Employees inaugurated the Clean Drinking Water Facility at Government Primary School-Yeshwanthpura, Garima Vashti Government School-Magadi, Methodist Mission High School, Bengaluru, Karnataka on 7 <sup>th</sup> January 2020. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. For 4 schools AMC was provided which were taken up by the company in 2018.In-total 7 schools covered in the program, benefitting 4915 students. Through
Picture and web link to the CSR Projects	this activity, we aim to reach the rural areas nearby Bangalore city, where school going children can have clean drinking water at the school premises. <a href="https://mitsubishielectric.in/news/mitsubishi-electric-india-intensifies-csr-initiatives-in-bengaluru">https://mitsubishielectric.in/news/mitsubishi-electric-india-intensifies-csr-initiatives-in-bengaluru</a>







Project No. 5

Activity area	To provide clean drinking water at 3 schools Indore, Madhya Pradesh
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Manav Mandir Foundation
Description	Under Clean water at school program, MEI Indore Employees inaugurated the Clean Drinking
	Water Facility at Government Higher Secondary School, Government Hindi Madhyamik School
	and M S Bajarang Nagar Government School on 24 <sup>th</sup> February 2020. The Clean Drinking Water
	Facility is created with water Storage, piping, water cooler, RO system and water drinking bay
	for students. In-total 3 drinking water set-ups are made, benefitting 690 students. Through this
	activity, we aim to reach the rural areas nearby Indore city, where school going children can have
	clean drinking water at the school premises.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-supports-3-government-
the CSR Projects	schools-through-its-clean-drinking-water-initiative-in-indore







Activity area	To provide clean drinking water at 2 schools Ahmedabad, Gujarat
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Wings To Fly The Foundation
Description	Under Clean water at school program, Mr. Katsunori Ushiku, Managing Director, Mitsubishi Electric India Pvt. Ltd. inaugurated the Clean Drinking Water Facility at Makarba Primary School, Makarba, Ahmedabad, and Devnagar Prathmik Vidhyalaya, Ahmedabad, Gujarat on 10 <sup>th</sup> December 2019. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. In-total 2 drinking water set-ups are made, benefitting 775 students. Through this activity, we aim to reach the rural areas nearby Ahmedabad city, where school going children can have clean drinking water at the school premises.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-inaugurates-clean-
the CSR Projects	drinking-water-facility-at-two-government-schools-in-ahmedabad







Activity area	To provide clean drinking water at 2 schools Faridabad, Delhi NCR
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Mera Parivar
Description	Under Clean water at school program, MEI Delhi Employees inaugurated the Clean Drinking Water Facility at Government Model Senior Secondary School, Faridabad (Secondary and Primary wing) on 21st January 2020. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. In-total 2 drinking water set-ups are made, benefitting 2000 students. Through this activity, we aim to reach the rural areas nearby Faridabad city, where school going children can have clean drinking water at the school premises.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-extends-clean-drinking-
the CSR Projects	water-initiative-in-faridabad







To provide clean drinking water at 5 schools Chandigarh, Punjab
Clean Water at School Project
NGO-Nishchey Charitable Society
Under Clean water at school program, Mr. Katsunori Ushiku, Managing Director, Mitsubishi
Electric India Pvt. Ltd. inaugurated the Clean Drinking Water Facility at Government Primary
School, Papdi; Government Elementary School, Chachumajra; Government Primary School, Matran;
Government Primary School, Zirakpur and Government Middle School, Zirakpur in Sahibzada Ajit
Singh Nagar on 17 <sup>th</sup> February 2020. The Clean Drinking Water Facility is created with water
Storage, piping, water cooler, RO system and water drinking bay for students. In-total 5 drinking
water set-ups are made, benefitting 593 students. Through this activity, we aim to reach the
rural areas nearby Chandigarh city, where school going children can have clean drinking water
at the school premises.
https://mitsubishielectric.in/news/mitsubishi-electric-india-extends-csr-initiative-to-5-
government-schools-around-chandigarh
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Activity area	To provide clean drinking water at 5 schools Kolkata, West Bengal
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Divine Welfare Trust
Description	Under Clean water at school program, MEI Kolkata employees inaugurated the Clean Drinking Water Facility at Prafulla Kanan Deshapriya Vidya Mandir, Kestopur and Ashwininagar J.N. Mondal Institution (High), Baguiati, Kolkata on 2 <sup>nd</sup> March 2020. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. In-total 3 drinking water set-ups are made, benefitting 3,324 students. Through this activity, we aim to reach the rural areas nearby Kolkata city, where school going children can have clean drinking water at the school premises.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-initiates-clean-water-sanitation-
the CSR Projects	program-in-kolkata







Activity area	To provide clean drinking water at 3 schools Lucknow, Uttar Pradesh
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Anvarat Foundation
Description	Under Clean water at school program, due to current pandemic conditions, the inauguration is pending at Purv Madhyamik Vidyalaya, Hulaskedha, Mohanlalganj; Purv Madhyamik Vidhalaya Mahmoodpur, and Prathmik Vidhyalaya Gosai ganj, Lucknow. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. In-total 3 drinking water set-ups are made, benefitting 823 students. Through this activity, we aim to reach the rural areas nearby Lucknow city, where school going children can have clean drinking water at the school premises.
Picture and web link to	NA
the CSR Projects	







Activity area	To provide clean drinking water at 3 schools Surat, Gujarat
Name of Project	Clean Water at School Project
Implementing Agency	NGO-Wings To Fly The Foundation
Description	Under Clean water at school program, due to current pandemic conditions, the inauguration is pending at Vanj Primary School, Vanj, Antroli Primary School, Kamrej, Mohini Primary School, Surat. The Clean Drinking Water Facility is created with water Storage, piping, water cooler, RO system and water drinking bay for students. In-total 3 drinking water set-ups are made, benefitting 687 students. Through this activity, we aim to reach the rural areas nearby Lucknow city, where school going children can have clean drinking water at the school premises.
Picture and web link to the CSR Projects	NA







Activity area	Health Check-up Camp at 2 schools for 325 residents; Pune Maharashtra
Name of Project	Good Health & Well-being
Implementing Agency	NGO-Janeev Samajik Sanstha
Description	In accordance with the Good Health and Well- Being program, MEI Pune Employees participated
	in General Health Awareness Camp organised at two locations Aladhe Budruk & Adhe at Tahsil
	Maval, Pune. The idea of setting health check-up at these locations was to invite residents from
	nearby areas such as Urse, Ozarade, Shivane, Bore, Done, Ovale, Adale Khurd, Divad, Pusane etc
	on 26th February. The aim is to support the nearby areas surrounding Mitsubishi Electric's
	Factory Automation Factory in Pune. The camp facilities included check-up of Hypertension,
	Preliminary Diabetes, Pulse etc. The two camps were serviced by the team of 30 Doctors, 10
	Medical Staff and 40 Volunteers.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-organized-sustainability-
the CSR Projects	activities-in-pune







Project No. 13

Activity area	Health Check-up Camp at 2 villages for 1076 residents; Bengaluru, Karnataka
Name of Project	Good Health & Well-being
Implementing Agency	NGO-Sanchalana Trust
Description	On 18th & 19th January, MEI Bengaluru Employees participated in General Health Awareness
	Camp held in Peenya Industrial area which is near to the company's CNC Technical centre which
	included laggere & Rajgopalnagara residents. Followed by General health camp at Kabbalu,
	Kanakpura district which is near to the Transportation Systems factory of Mitsubishi Electric India,
	in Bidadi. Thereby, covering nearby villages like Agrahara & Yalavalli. The idea was to support the
	nearby areas surrounding Mitsubishi Electric's CNC technical centre in Peenya and Mitsubishi
	Electric's Transportation Systems factory in Bidadi. The camp facilities included check-up of
	Hypertension, Preliminary Diabetes, Pulse etc. The two camps were serviced by the team of 5
	doctors, 5 medical staff and 10 volunteers.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-boosts-social-initiative-
the CSR Projects	through-health-awareness-camp







Activity area	150 Trees with drip irrigation planted; Gurugram, Haryana
Name of Project	Tree Plantation
Implementing Agency	NGO- Mera Parivar
Description	On 12th October, A tree plantation drive was carried out in the Periphery of the playground
	of Government Senior Secondary School-Siwari in which 150 trees have been planted with
	drip-irrigation facility to conserve water and ensure zero-mortality of trees in the initial years
	of root development. The activity was carried out on the same day of Clean drinking water
	facility inauguration at the school. Our aim is to preserve the environment as a part of
	Corporate Social Responsibility. As an initiative, we are planting trees and maintaining them
	with proper facilities to create a healthy environment for the society.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-covers-9-schools-with-
the CSR Projects	clean-drinking-water-program-in-rural-gurugram







Activity area	500 Trees with maintenance facility; Bengaluru, Karnataka
Name of Project	Tree Plantation
Implementing Agency	NGO- Sanchalana Trust
Description	On 7th January, A tree plantation drive was carried out in Garima Vashti Government School-
	Magadi, Government Primary School-Yeshwanthpura, in which 500 trees were planted having
	250 trees at each location. The activity was done on same day of Clean Drinking Water Facility
	inauguration in the schools. Our aim is to preserve the environment as a part of Corporate
	Social Responsibility. As an initiative, we are planting trees and maintaining them with proper
	facilities to create a healthy environment for the society.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-intensifies-csr-initiatives-
the CSR Projects	<u>in-bengaluru</u>







Activity area	Replacement, Maintenance and Fabrication at Telco Road Pune Maharashtra
Name of Project	Maintenance of the existing facility 600 meters of Road Median
Implementing Agency	Vendor-Monika Arts
Description	On 18th August 2019, we maintained the existing 600 metrers of Road median facility by
	replacement of Logo banner, lamination, fabrication and Cement concrete set-up for the
	company's logo. We utilised the amount for the refurbishment of the area allotted.
Picture and web link to	NA
the CSR Projects	







Activity area	1000 tree Plantation .Garden Maintenance and Water Facility for 9500 planted saplings since
	2013.
Name of Project	Tree Plantation
Implementing Agency	Irrigation Vendor & Gardening Vendor- Gajanan B Jagtap
Description	Mitsubishi Electric India continued the tree plantation drive in Pune in FY2019 which was
	initiated in 2015 by MEI. Objective of the activity is to contribute to environment preservation
	as part of our Corporate Social Responsibility activity. To Maintain and Beautify the patch of 600
	metres of Road median. It has been Allotted by PCMC from 5 <sup>th</sup> Sep, 2014 to 4 <sup>th</sup> Sep, 2024 for
	plantation & maintenance. The plantation event was done by 40 staff members of MEI Pune
	office who visit the plantation area once a year for plantation at the start of monsoon for re-
	plantation. The area has 9500 saplings of ornamental vine species like Lilly, Bougainvillea etc.
	Our aim is to give Environment Support- Tree Plantation for a greener tomorrow. The company
	also planted 1000 trees in FY19.
Picture and web link to	https://mitsubishielectric.in/news/new-year-arrives-in-with-mitsubishi-electric-s-
the CSR Projects	green initiatives









Activity area	200 Tree Plantation at Jaipur, Rajasthan
Name of Project	Tree Plantation
Implementing Agency	NGO-Nehru Nagar Vikas Samiti
Description	On 17 <sup>th</sup> December 2019, MEI-Jaipur employees planted 200 trees at Madhav Kanan Park, Nehru
	Nagar, Jaipur. More than 10 employees from MEI and 20 volunteers from NGOs participated in
	the tree plantation drive. The trees planted at the site included Kadam, Bell Patra, Neem, Sagaun
	and Shisham. These evergreen plants are according to state's environment and are known to
	grow well.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-organises-tree-plantation-
the CSR Projects	activity-in-jaipur







Activity area	200 Tree Plantation at Nagpur, Maharashtra
Name of Project	Tree Plantation
Implementing Agency	NGO-Ray's Foundation
Description	On 24th September 2019, MEI-Nagpur employees planted 200 trees semi-urban area of Besa-
	Beltarodi, Nagpur district of Maharashtra. A wide range of evergreen trees such as copper Pod
	tree, Kadam tree, Karanj tree, Cassia tower, Neem and Rain Tree were planted.
Picture and web link to	https://mitsubishielectric.in/news/mitsubishi-electric-india-pledges-for-a-greener-
the CSR Projects	tomorrow-in-nagpur





